# Developing Officials in your LMSC

Developing & locating resources in your backyard

## Our Goal – Grow Our Own!!

- USMS members recruited to USMS officiating
- Athletes can both compete and officiate
- USMS culture and rules naturally enforced
- All teams encouraged to recruit officials
- No meets go understaffed



USMS Officials Certification Program Introduced in 2016 for Stroke & Turn and Starter.

Referee added January 2019.

Video / Test / Clinic / On-deck mentoring basis, LMSC can augment as desired.

**Totals**: 151 Stroke & Turn, including 82 Starters and 20 Referees

## Who Already Exists??

USMS officials for your LMSC/nearby – online listing

- Contact your LMSC Officials Chair/Coordinator
- USMS.org/Officials/List of USMS Certified Officials
- Excel list includes contact info and can be searched/sorted by LMSC



					Website Listing (by LMSC) USMS Certifie		ed Officials	(8/7/2019)	
						ST=Stroke & Turn; SR=Starter; RF=Referee			
Count	Last Name	First Name	LSMC	LSMC #	Club	Email	Credentials	Issued Date	Expire Date
1	Todt	Jim	AD	3	3	jimtodt63@gmail.com	ST SR	2/26/18	12/31/19
2	Chow	Shirley	AZ	41	8	shchow2@cox.net	ST SR	1/3/19	12/31/20
3	Eighmy	Jeff	AZ	41	8	eighmyjeff@gmail.com	ST	1/23/18	12/31/19
4	Eisenklam	Peter	AZ	41	B MAC	eisenteach@yahoo.com	ST SR	9/5/18	12/31/20
5	Ellis	Mike	AZ	41	B WYSF	paradox2423@hotmail.com	ST	7/2/19	12/31/20
6	Fore	Leslie	AZ	41	8 Saddlebrooke Masters	leslie.fore@yahoo.com	ST	2/13/18	12/31/19

## USA Officials for Your Area

- USAS and USMS stroke rules are VERY similar, USAS officials often willing to help – how do you find them? LSC names similar to LMSC, use Google for their website, find "Officials".
- Contact LSC Officials Chair, ask for help. USMS meets are fantastic training grounds for new USA S&T and Starters. Not crowded, slower timelines, easy to observe.
- Develop relationships with nearby USA teams (same training pool?), help at their meets in trade for officiating help at yours. Consider Thank-you gift/stipend in exchange for day at your meet.



## Finding & Training Your Own

- Every team / training group should have their own officials. 1 minimum!
- Simply ask "Would you consider becoming an USMS official to help our team?" USA swimming does it *all the time* - they have 10,000+ officials!!! You may ALREADY HAVE USA/YMCA/NCAA/NFHS officials hiding in your rosters. Ask them to join us.
- USMS athletes can also swim/officiate at the same meet depending on events, larger meets work best.
- USMS members already volunteer just a new opportunity!
- Invite supportive USA officials who might be retiring to become USMS.





## How Do We Train Officials?

<u>Best way</u> – Host a clinic, group interaction always best.	<ul> <li>USMS-based Stroke &amp; Turn AND Starter presentations online, free to use and customize.</li> <li>LMSC Officials Chair, experienced USMS official or USA official to lead</li> <li><u>USMS Officials Certification Program</u> for requirements and test links</li> </ul>
Good way – Direct to <u>USMS Officials</u> Certification Program for requirements and test links	• Encourage to review the USMS S&T Presentation, Starter if appropriate
ALWAYS	<ul> <li>Encourage on deck experience, invite all local USMS officials to every meet</li> <li>Say "Thank you!" as much as possible.</li> </ul>



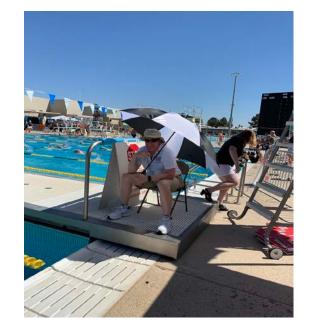
## Training USMS Referees

- Look at your most experienced Starters.
- Ask your Meet Referees for recommendations from within your USMS officials.
- <u>Encourage</u> qualified officials to step forward and complete the Referee training on <u>USMS Officials</u> <u>Certification Program</u> site. Excellent online <u>USMS</u> <u>Referee Self-Training Guide</u>.
- Provide on-deck mentoring/practice session opportunities. Be supportive, encouraging, appreciative <sup>(C)</sup>
- Invite supportive USA officials who might be retiring to become USMS.
- Pay the USMS Membership fee
- Say "Thank you" as much as possible!











#### Our Members . . . Our Officials! Grow our own!

## And have FUN doing it!!

